

Responsible Minerals Sourcing Policy

Introduction

Erie Bronze and Aluminum Co. is committed to responsible sourcing of minerals used in our products. We recognize the importance of ensuring that our supply chain is free from conflict minerals and other materials that may contribute to human rights abuses and environmental harm.

Policy Statement

Erie Bronze and Aluminum Co. is dedicated to sourcing minerals in a socially and environmentally responsible manner. We adhere to the principles of the Responsible Minerals Initiative (RMI) and comply with relevant regulations, including the U.S. Dodd-Frank Wall Street Regulation and Consumer Protection Act and the EU Conflict Minerals Regulation.

Scope

This policy applies to all minerals used in Erie Bronze and Aluminum Co.'s products, with a particular focus on tin, tantalum, tungsten, and gold (3TG). We also consider other minerals that may pose risks of human rights violations and environmental non-compliance.

Supplier Requirements

Our suppliers are required to:

1. Source minerals from socially and environmentally responsible suppliers.
2. Comply with all relevant regulations and provide necessary declarations using industry-standard reporting mechanisms, such as the Conflict Minerals Reporting Template (CMRT).
3. Conduct due diligence to trace the origin of minerals and ensure they are not sourced from conflict-affected and high-risk areas (CAHRAs).

Due Diligence Process

Erie Bronze and Aluminum Co. will:

1. Implement a supply chain due diligence process to identify and mitigate risks associated with mineral sourcing.
2. Work closely with suppliers to support them in carrying out due diligence and remediation efforts.
3. Conduct audits and assessments to verify compliance with this policy.

Commitment to Continuous Improvement

We are committed to continuous improvement in our responsible minerals sourcing practices. We will regularly review and update this policy to align with evolving standards and stakeholder expectations.

Conclusion

Erie Bronze and Aluminum Co. is dedicated to responsible minerals sourcing and will take all necessary steps to ensure our supply chain is free from conflict minerals and other harmful materials.